



## **NATIONAL COUNCIL FOR POPULATION AND DEVELOPMENT**

### **PUBLIC SERVICE VALUES AND PRINCIPLES**

Article 232 of the Constitution of Kenya (2010) provides the values and principles of public service as below

- a) High standards of professional ethics.
- b) Efficient, effective and economic use of resources.
- c) Responsive, prompt, effective, impartial and equitable provision of services.
- d) Involvement of the people in the process of policymaking.
- e) Accountability for administrative acts.
- f) Transparency and provision to the public of timely, accurate information.
- g) Subject to paragraphs (h) and (i), fair competition and merit as the basis of appointments and promotions.
- h) Representation of Kenya's diverse communities.
- i) Affording adequate and equal opportunities for appointment, training and advancement, at all levels of the public service, of-
  - i. men and women;
  - ii. the members of all ethnic groups; and
  - iii. persons with disabilities.

**OUR POPULATION, OUR PROSPERITY, OUR RESPONSIBILITY**